

APCO Performance Summary

Company Name: **STADA Pharmaceuticals Australia Pty Limited**

Trading As: **STADA Australia**

ABN: **73154966944**

About the APCO Annual Report & Performance

The score above and chart below indicate your organisation's overall performance in the **2022** APCO Annual Report. With your chosen reporting period of **January, 2021 - December, 2021**, you have achieved a **Leading** overall performance level.

1 Getting Started 2 Good Progress 3 Advanced 4 **Leading** 5 Beyond Best Practice

Understanding APCO Annual Reporting performance levels:

- 1 Getting Started:** You are at the start of your packaging sustainability journey.
- 2 Good Progress:** You have made some first steps on your packaging sustainability journey.
- 3 Advanced:** You have taken tangible action on your packaging sustainability journey.
- 4 Leading:** You have made significant progress on your packaging sustainability journey.
- 5 Beyond Best Practice:** You have received the highest performance level and have made significant progress on your packaging sustainability journey.

Packaging Sustainability Framework criteria

Criteria 1: **Governance & Strategy** This criteria considers actions to integrate packaging sustainability into business strategies.

Criteria 2: **Design & Procurement** This criteria considers actions taken to ensure that sustainability principles are considered in the design or procurement of both new and existing packaging through use of the Sustainable Packaging Guidelines (SPGs).

Criteria 3: **Recycled Content** This criteria considers actions taken to increase or optimise the amount of recycled material used by your organisation.

Contact

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Criteria 4:

Recoverability

This criteria considers actions taken to improve the recovery of packaging at end-of-life and increase use of reusable packaging.

Criteria 5:

Disposal Labelling

This criteria considers the extent to which packaging has been labelled to help consumers determine what to do with packaging at end-of-life.

Criteria 6:

On-site Waste

This criteria considers progress in increasing the amount of on-site solid waste being diverted from landfill.

Criteria 7:

Problematic Materials

This criteria considers the extent to which organisations are actively phasing out problematic and unnecessary single-use plastic packaging and preventing/reducing litter.

APCO Annual Report Criteria Performance & Responses

Provided below are your organisation's responses to the questions within the APCO Annual Report.

Criteria 1

Governance & Strategy

Does your organisation have a strategy that includes goals for packaging sustainability that addresses the Sustainable Packaging Guidelines (SPGs) or equivalent?

Yes No

Supporting Evidence

STADA operates under an environmental protection and ecological sustainability strategy which includes packaging and waste. This information is outlined on the STADA AG website: <https://www.stada.com/about-stada/sustainability/sustainable-business>.

Criteria 2

Design & Procurement

Do you use the SPGs to review your packaging?

Yes No

Are you keeping records of the outcomes of your reviews using the SPGs?

Yes No

Please provide an example of a positive outcome you have achieved.

N/A

How many reviews did you conduct during the reporting period?

0

Supporting Evidence

STADA Australia is a pharmaceutical company that follows the mandatory guidelines set out by the Australian Government Department of Health, Therapeutic Goods Administration. We are also part of a Global organisation which is responsible for product packaging decisions across the world. As such, STADA AU is limited in its options for changing product packaging. We are, however, confident that our Global counterparts operate under an environmental protection and ecological sustainability strategy which includes packaging

Your full response can be found towards the end of this document.

Criteria 3

Recycled Content

Do you have a policy or procedure to buy products and/or packaging made from recycled materials?

Yes No

Does any of your packaging contain recycled materials?

Primary

Yes No

Secondary

Yes No

Tertiary

Yes No

Supporting Evidence

STADA is constantly improving its sustainable products and packaging programs to reduce plastic in packaging design, increase the use of recycled cardboard for product and transport boxes, while reducing carbon footprint across the packaging supply chain. Its subsidiaries significantly contribute to this program, i.e. Hemofarm (Serbia) preserved 171 hectares of wood during previous 10 years by using recycled cardboard for packaging, which is equivalent to 218 football fields approximately. Please see: <https://www.stada.com/about-stada/sustainability/sustainable-business>

Criteria 4

Recoverability

Have you investigated the recoverability of your packaging to look for opportunities for greater reuse or recycling?

Yes No

Supporting Evidence

Please see: <https://www.stada.com/about-stada/sustainability/sustainable-business>

Criteria 5

Disposal Labelling

Do you provide disposal information for your packaging on-pack?

Yes No

Supporting Evidence

STADA AU is limited to additional information on labelling due to Therapeutic Guidelines of Australia (TGA) for prescription medication. However, in line with TGA permission, STADA continues to remove hard copy consumer information from product packaging, replacing it with a website on the packaging to refer patients to the consumer information.

Criteria 6

On-site Waste

Do you have a system to collect and recycle used packaging generated at your facilities (e.g. office, warehouse etc.)

Yes No

Supporting Evidence

We have a recycling bin in our office.

Our warehouse facilities are managed by DHL in Australia and HCL in New Zealand. We are confident that both organisations follow a product packaging recycle strategy. Please see website below:

<https://www.dhl.com/discover/en-global/business/business-ethics/sustainable-packaging-in-logistics>

Criteria 7

Problematic Materials

Which of the following activities do you undertake to help reduce the impact of litter?

- Conduct regular clean-ups on-site
- Participate in Business Clean-Up Day
- Redesign packaging to eliminate components that may have the propensity to become litter
- Other (please specify)

Please specify

- None of the above

Supporting Evidence

STADA seeks to select partners for various B2B transactions that align with our global values and strategy in relation to packaging and sustainability. We currently partner with DHL for the distribution of our products, in part due to their commitment to environmental/packaging sustainability. This partnership is systematically reviewed on a yearly basis to ensure operations remain acceptable. Evidence of DHL's commitments can be

Your full response can be found towards the end of this document.

Additional Information

- No additional information

Please tell us about any innovative packaging sustainability initiatives you have implemented during your chosen 12 month reporting period.

Medication Improvements

- STADA AU has reduced the need to use synthetic material to make medication pump belts and has transitioned to home-made pump pouches
- STADA AU has stopped using hard plastic boxes to store medication pumps and has moved to recycled

Your full response can be found towards the end of this document.

Please tell us of any constraints you may have had during your chosen 12 month reporting period that has impacted on your packaging sustainability initiatives and Covenant obligations.

STADA prescription medication packaging is governed by the Therapeutics Guidelines of Australia packaging guidelines.

Full Open Responses

Criteria 2 - Supporting Evidence

STADA Australia is a pharmaceutical company that follows the mandatory guidelines set out by the Australian Government Department of Health, Therapeutic Goods Administration. We are also part of a Global organisation which is responsible for product packaging decisions across the world. As such, STADA AU is limited in its options for changing product packaging. We are, however, confident that our Global counterparts operate under an environmental protection and ecological sustainability strategy which includes packaging and waste. This information is outlined on the STADA AG website: <https://www.stada.com/about-stada/sustainability/sustainable-business>.

Criteria 7 - Supporting Evidence

STADA seeks to select partners for various B2B transactions that align with our global values and strategy in relation to packaging and sustainability. We currently partner with DHL for the distribution of our products, in part due to their commitment to environmental/packaging sustainability. This partnership is systematically reviewed on a yearly basis to ensure operations remain acceptable. Evidence of DHL's commitments can be found on their website. Evidence can also be provided to demonstrate STADA's relationship with DHL.

Additional Information - Please tell us about any innovative packaging sustainability initiatives you have implemented during your chosen 12 month reporting period.

Medication Improvements

- STADA AU has reduced the need to use synthetic material to make medication pump belts and has transitioned to home-made pump pouches
- STADA AU has stopped using hard plastic boxes to store medication pumps and has moved to recycled boxes.

Promotional Material

- STADA AU has increased the use of digital promotional material instead of printed promotional material.

Freight

- STADA AU has reduced shipping between suppliers, to head office and then to our employees by now supplying direct from suppliers to employees.

Head Office Improvements

- STADA AU offices are based at Forest Quarter. The premises have recently achieved an improved NABERS Energy rating due to the use of GreenPower. The property is now 5.5 star NABERS.
- STADA AU has incorporated recycled bins in offices.
- STADA AU has also increased 'working from home' hours to lessen the carbon footprint.
- STADA AU recycles all boxes, utilising them for repackaging.